

Rotation plan Supervisory Board Vion Holding N.V.

This rotation plan has been drawn up pursuant to article 4.3 of the Rules of Procedure of the Supervisory Board.

	Commencement date first appointment	Current term expires	Commencement date of latest term	Reappointment Possible?*
Hans Huijbers	11 Sept 2009	2021	4 April 2017	No
Ton van der Laan	24 April 2014	2021	4 April 2017	Yes
Theo Koekkoek	27 Nov 2017	2021		Yes**
Tom Heidman	20 May 2014	2023	21 March 2019	Yes
Marieke Bax	1 Oct 2015	2023	21 March 2019	Yes
Rogier Jacobs	15 May 2019	2023		Yes

*According to the possibility to be appointed for a maximum period of twelve years.

**Theo Koekkoek was member of the Supervisory Board of Vion Holding N.V. from 9 May 2007 until 9 September 2010. This period will be taken into account with respect to the maximum appointment period.