

## Rotation plan Supervisory Board Vion Holding N.V.

This rotation plan has been drawn up pursuant to article 4.3 of the Rules of Procedure of the Supervisory Board.

	<b>Commencement date first appointment</b>	<b>Current term expires in</b>	<b>Commencement date of latest term</b>	<b>Reappointment Possible?*</b>
Marieke Bax	1 Oct 2015	2023	21 March 2019	Yes
Rogier Jacobs	15 May 2019	2023		Yes
Martine Snels	19 March 2020	2024		Yes
Theo Koekkoek	27 Nov 2017	2025	18 March 2021	Yes**
Peter Broeckx	18 March 2021	2025		Yes
Cis van Doninck	1 June 2021	2025		Yes

\*According to the possibility to be appointed for a maximum period of twelve years.

\*\*Theo Koekkoek was a member of the Supervisory Board of Vion Holding N.V. from 9 May 2007 until 9 September 2010. Allowance will be made for this period when determining his maximum appointment period.