

## Rotation plan Supervisory Board Vion Holding N.V.

This rotation plan has been drawn up pursuant to article 4.3 of the Rules of Procedure of the Supervisory Board.

	<b>Commencement date first appointment</b>	<b>Current term expires in</b>	<b>Commencement date of latest term</b>	<b>Reappointment Possible?*</b>
Theo Koekkoek	27 Nov 2017	2025	18 March 2021	Yes**
Peter Broeckx	18 March 2021	2025		Yes
Cis van Doninck	1 June 2021	2025		Yes
Peter van Deursen	1 January 2023	2027		Yes
Rogier Jacobs	15 May 2019	2027	28 June 2023	Yes

\*According to the possibility to be appointed for a maximum period of twelve years.

\*\*Theo Koekkoek was a member of the Supervisory Board of Vion Holding N.V. from 9 May 2007 until 9 September 2010. Allowance will be made for this period when determining his maximum appointment period.